



**CONNECTICUT
CHAPTER**
CLUB MANAGEMENT
ASSOCIATION OF AMERICA

Diversity, Equity & Inclusion Task Force

Mission Statement:

Our task force encourages equity, diversity, and inclusiveness. We embrace these pillars of excellence as crucial to ensuring a healthy workplace.

- I. Our core values are strengthened when all have a voice and are encouraged to contribute.
- II. Every member of humanity has a contribution to make to the whole. It is our duty to encourage and promote that contribution.
- III. Equity, diversity, and inclusion are an active process that requires continuous commitment to promote the overall success of present and future generations.

Core Values:

Our values are realized through or by the following...

- I. Fostering a culture of open-mindedness, compassion, and inclusiveness among individuals and groups.
- II. Actively building a workplace whose staff have diverse cultures, backgrounds, and life experiences.
- III. Providing effective leadership in the development, coordination, implementation, and assessment of a comprehensive array of programs and services to promote diversity and understanding of differences.
- IV. Creating and maintaining opportunities for engagement, education, and discourse related to issues of equity, diversity, and inclusion.

Objective:

- I. Strive to create a culture that reflects the communities we are from and where everyone feels empowered to bring their full, authentic selves to work.
- II. Make a commitment to seek diverse vendors and educational speakers, women and minority businesses owners when hiring or planning chapter events.
- III. Educate and strengthen our involvement as the **diverse** leaders we are within our Chapter.