## TRIGGER / Possible Employee Infection Actions Facility Healthcare co-worker Key HR Employee Manager exposed to Services Provider COVID-19 **TRIGGERS** Employee Co-workers Employee reports has been A co-worker has tested positive for COVID-19 Employee exposed to individual who has report a reports tested and Company determines through investireports they Investigate CONFIRMED co-worker has tested positive for COVID-19 positive for have symptoms gation that employee was exposed to the symptoms COVID-19 within the past 14 days co-worker within the past 14 days of COVID-19 STOP - Employee Determine level of NOT CONFIRMED If symptoms develop duration and contact returns to work Send employee home for Employee can Close contact Employee to stay out of work Employee self isolates. Immediately separate 14 day quarantine remain at work - SEE BELOW until meet return to work seeks treatment, follows No from others, send (from exposure) and tell (advised to self within 48 hours of protocol (See RTW in RED instructions and reports home, advise to follow employee to self-monitor monitor for individual becoming and GRAY); continue back medical direction - OR following CDC recommended symptoms) symptomatic if employee is asymptomatic routine cleaning and is a critical infrastructure worker\*, then employee can Weigh factors recommended by CDC to determine continue to work if remain Return to work upon clearance **Employee tests** close contact for a prolonged duration, such as: asymptomatic and several by healthcare provider RTW protocols negative additional safety protocols ▶ How long (if greater than 10-30 minutes at less At least three days (72 are followed: hours) have passed since than 6 feet, then red flag) recovery (resolution of ▶ Whether PPE in use (use hyperlink below) Employee told to stay fever without the use of ▶ Level of ventilation Do you suspect the employee fever reducing medications home and self has COVID-19? Suspect is not Confined quarters \* Critical Infrastructure and improvement in quarantine whether defined. Suspect if: (1) ▶ Inside vs outside Workers, include the 16 respiratory symptoms awaiting COVID-19 test employee advises they have ▶ In vehicle together cough and shortness of sectors identified by the CDC. results or not been in close contact with a ► Proximity (how close) breath) and at least 7 days See guidance: Safety Practice COVID-19 positive person; (2) have passed since ▶ Whether individual had symptoms at time for Critical Infrastructure traveled internationally symptoms first appeared ▶ Whether touching occurred (anywhere) or domestically to **Workers** ▶ Whether direct contact occurred with a place the CDC has issued a travel advisory infectious secretions (e.g., being coughed on) ▶ Whether served as care provider Not Suspected If employee reports tested ▶ Household member or intimate partner positive for COVID-19 Suspected Determine whether likely employee contracted by exposure at work. Symptomatic If so and hospitalized/dies, then OSHA reporting may be required If employee has been onsite within Employee told last 7 days, determine which areas COVID-19 positive, but Self isolate for 7 days (since tested). If symptoms develop follow are to be closed off because no confirmed test above. If remain asymptomatic for the 7 days, then can return to Asymptomatic potentially contaminated and follow work provided they wear face covering and strictly maintain social CDC enhanced cleaning guidelines. distancing protocols for an additional 3 days Inform any co-workers who have been exposed (even if not close contact) to the COVID positive employee Analyze TRIGGERS (top) for within past 14 days. Do not use COVID-19 positive co-worker exposure to determine employee's name or other identifying information.

whether any additional action

of local health department.

required. Also follow any directions

Remind of hygiene practices, other safety protocols

and to report if symptoms develop. As to employee

who tested positive, determine whether symptomatic

Employee tests

positive for

COVID-19